

## PRINCIPLE - 2

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### PRODUCT SUSTAINABILITY

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Being in the Healthcare industry, Alembic is committed to provide products and services that offer uncompromised quality. The Company continuously endeavours to use sustainably sourced ingredients in products and manufacture products based on internationally accepted standards of manufacturing. Some of the Company's manufacturing facilities are approved by international regulators like USFDA & UKMHRA and others. Besides, there are mandatory regulatory approvals required in India endorsing the safety of the product.

The Company through this policy endeavors to provide sustainable products that will results into economic, social and environmental benefits while protecting public health and environment over the product life cycle, from the extraction of raw materials until the final disposal.

**Policy:**

- 1) To make all reasonable efforts to ensure that its products and services comply with all applicable statutes and regulations;
- 2) To strive to adhere to quality and safety specifications and adopt the Right First Time Approach;
- 3) To endeavor measuring the lifecycle environmental and social impacts of its products and services (to the extent applicable) and manage it through working towards safe and optimal resource use over the life-cycle of its products and services, including recycling of materials wherever possible;
- 4) To strive providing relevant information about our products to customers, distributors, suppliers and other stakeholders to promote safe usage (and post life cycle disposal) of products.
- 5) To monitor and improve the environmental, health and safety performance of our products and processes by deploying contemporary technology.
- 6) To work towards ensuring that all goods and services are procured, manufactured and delivered through a system embedding its policies in terms of labour practices, human rights, ethics, occupational health, safety and environment;
- 7) To sensitize all the value chain partners, namely the third party manufacturers (TPMs), service providers including transporters and suppliers of significant raw materials to fulfil their roles and responsibilities towards sustainability;
- 8) To endeavor prompt review of any product related incident resulting in injury, ill-health, environment or security issues.
- 9) To continue to progressively factor in environmental considerations during the process of development of products / services;

- 10) To ensure exchange of information amongst value chain partners regarding product hazards, intended uses, handling practices, exposures and risks.
- 11) To leverage digitization and automation to improve quality, yield, and reduce / eliminate human exposure to hazardous materials; and
- 12) To ensure transparent, accurate, and timely communication with relevant stakeholders regarding safe use and responsible disposal of its products.

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## PRINCIPLE - 3

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### EMPLOYEES' WELL-BEING

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